SANDY CITY APPROVED CLASS SPECIFICATIONS

I. <u>Position Title:</u> City Recorder <u>Revision Date:</u> 11/00

EEO Code: Professional Exempt

(Administrative)

II. Summary Statement of Overall Purpose/Goal of Position:

Under the general supervision and direction of the Personnel & Management Services Director, directs and manages the overall operation of the City Recorder's Office; makes long and short range goals for preparing, maintaining, and attending to the official records and actions taken by the Sandy City Council.

III. Essential Duties

Records Management

- Directs activities within the office of the City Recorder, including management of city contracts and official documents, searching and disseminating information and overseeing the publication of official notices or other publications.
- Oversees the long and short range planning for the Recorder's Office with regard to records management, storage and retrieval of information.
- Answers and prepares official correspondence with other governmental jurisdictions.
- Provides for training of employees in all areas of records management.
- Oversees management and implementation of document imaging system.

Election Supervision

- Negotiates a contract for services the County will provide for City elections.
- Accepts declarations of candidacy and conducts orientation meeting for candidates.
- Oversees election night returns.
- Presents final returns to City Council.
- Prepares abstracts of the votes and publishes final election results.
- Keeps all official notices and documents for regular and special elections.

IV. Marginal Duties

- In cooperation with the Personnel & Management Services Director, prepares the annual budget for the Recorder's Office.
- Manages central services for copying and mailing.
- Performs other city duties as assigned.

V. Qualifications:

Education: Associates Degree in public administration, business, records management or related field.

Experience: Three years work experience with progressively increasing responsibilities including at least two years administrative experience; year-for-year additional related experience may be substituted for required education; experience in personnel, finance, or a related field preferred.

Knowledge of: City, County, and State statutes governing privacy, legal publications, hearing notices and election requirements; thorough knowledge of GRAMA as defined in the Utah State Code; correct methods of records retention and management; public notice requirements; municipal elections; correct use of the English language, spelling, and vocabulary; principles of management, office, and budget

procedures.

Responsibility for: Important City records dealing with confidential matters; great responsibility for the care, condition, and use of materials, equipment, money, and tools; responsibility for decisions which affect the lives of others.

Communication Skills: Ability to professionally furnish and obtain information from other departments; frequent contacts with executives on matters requiring explanations and discussions; contact with other departments, requiring tact and judgement to avoid friction; constant contact with the public presenting data that may influence important decisions.

Tool, Machine, Equipment Operation: Requires regular use of a computer, printer, copier, scanner, telephone system, reader/printer and typewriter.

Analytical Ability: Communicate effectively verbally and in writing; follow verbal and written instructions; prioritize tasks and meet required legal deadlines; work well under pressure and impending deadlines; establish effective working relationships with employees and the public; records management skills.

VI. Working Conditions:

Great mental effort is required daily; job requires frequent lifting and moving of boxes of records and general maintenance of records vault area; frequent climbing of ladder in vault to access records on upper shelves; use of the reader/printer causing eye strain and fatigue; a good amount of pressure and fatigue are present during an average work week; moderate overtime is required during election period; work is routine, requires only occasional supervision.

The above statements are intended to describe the general nature and level of work being performed by the person(s) assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. The approved class specifications are not intended to and do not infer or create any employment, compensation, or contract rights to any person or persons. This updated job description supersedes prior descriptions for the same position. Management reserves the right to add or change duties at any time.